Normandy Limited

Financial Statements Year ended 31 March 2018

Index to Financial Statements

Statement of Comprehensive Income	3
Balance Sheet	
Statement of Changes in Shareholders' Equity	5
Statement of Cash Flows	5
Notes to the Financial Statements	6
ndependent Auditor's Report to the Shareholders of Normandy Limited	9
Corporate Information	10

Statement of Comprehensive Income Period ended 31 March 2018

	Notes	2018 UK£000	2017 UK£000
Administrative expenses	3	(206)	(53)
Operating loss Financial income	4	(206) 17	(53) 4
Loss before taxation Taxation		(189) -	(49)
Net loss for the year		(189)	(49)
Total comprehensive loss for the year		(189)	(49)
Net loss attributable to the Company's shareholders Total comprehensive loss attributable to the		(189)	(49)
Company's shareholders Loss per ordinary share		(189)	(49)
Basic and diluted (pence)	6	-	_

The accompanying notes on pages 6 to 8 form an integral part of these financial statements.

	Notes	2018 UK£000	2017 UK£000
Current assets			
Cash and cash equivalents	7	13,429	3,304
Other receivables	8	22	9
		13,451	3,313
Liabilities			
Current liabilities			
Other payables	9	(2)	(5)
Net current assets		13,449	3,308
Net assets		13,449	3,308
Shareholders' equity			
Called up share capital	10	1,968	492
Share premium		11,805	2,951
Retained loss		(324)	(135)
Total shareholders' equity		13,449	3,308

The accompanying notes on pages 6 to 8 form an integral part of these financial statements.

The financial statements on pages 1 to 10 were approved by the Board of Directors and were signed on its behalf by:

Philip Osborne Director

Abner Peralta Director

September 28, 2018

Statement of Changes in Shareholders' Equity Year ended 31 March 2018

	Called up share capital UK£000	Share premium UK£000	Retained earnings UK£000	Total shareholders' equity UK£000
Balance at 31 March 2017	492	2,951	(135)	3,308
Total comprehensive loss Issue of share capital	- 1,476	8,854	(189)	(189) 10,330
Balance at 31 March 2018	1,968	11,805	(324)	13,449

The accompanying notes on pages 6 to 8 form an integral part of these financial statements.

Statement of Cash Flows

Year ended 31 March 2018

	Notes	2018 UK£000	2017 UK£000
Cash flows from operating activities			
Cash used in operations	11	(205)	(50)
Net cash used in operating activities		(205)	(50)
Cash flows from investment activities			
Issue of ordinary shares		10,330	-
Cash generated from investment activities		10,330	-
Net cash (outflow) inflow		10,125	(50)
Cash and cash equivalent at beginning of period		3,304	3,354
Cash and cash equivalents at end of period	7	13,429	3,304

The accompanying notes on pages 6 to 8 form an integral part of these financial statements.

Notes to the Financial Statements Year ended 31 March 2018

1 Principal accounting policies

General information

Normandy Limited (the "Company") is a strategic investment company incorporated in Bermuda (50626) on 21st September, 2015. Its primary objectives are to establish itself in the services sector business; to grow through a combination of acquisitions and organic growth and to maximize shareholder value and returns.

The Company's issued share capital is traded on the Bermuda Stock Exchange (NORL.BH).

The Company is domiciled in Bermuda and its registered office is: Canon's Court, 22 Victoria Street, Hamilton HM12, Bermuda.

Directors' responsibilities

The following, which should be read in conjunction with the Independent Auditor's Report regarding the respective responsibilities of directors and auditors, is made with a view to distinguishing for shareholders the respective responsibilities of directors and auditors in relation to the financial statements. The directors are responsible for preparing the financial statements in accordance with applicable law and regulations. The directors have elected to prepare the financial statements in accordance with International Financial Reporting Standards (IFRSs) as adopted by the European Union. Under regulations the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the directors are required to: (a) select suitable accounting policies and then apply them consistently;

(b) make judgements and accounting estimates that are reasonable and prudent; (c) state whether applicable IFRSs as adopted by the European Union have been followed, subject to any material departures disclosed and explained in the financial statements; and (d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business. The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. Legislation governing the preparation and dissemination of financial statements may differ between jurisdictions. In the case of each director in office at the date the financial statements are approved, they confirm that: (a) the financial statements have been prepared in accordance with IFRSs as adopted by the European Union and give a true and fair view of the assets, liabilities, financial position and loss of the Company; (b) so far as each director is aware, there is no relevant audit information of which the Company's auditor is unaware; and (b) he has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and

to establish that the Company's auditor is aware of that information.

Basis of preparation

The financial statements have been prepared on a going concern basis, in accordance with International Financial Reporting Standards (IFRSs) as adopted by the European Union, taking into account interpretations from the International Financial Reporting Interpretations Committee (IFRIC). The financial statements have been prepared under the historical cost convention as modified in connection with certain financial instruments. The principal accounting policies adopted in the preparation of the financial statements, which have been consistently applied to all the periods presented, are set out below.

The preparation of financial statements in conformity with IFRSs requires the use of accounting estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on management's best knowledge of the amount, event or actions, actual results ultimately may differ from those estimates.

There has been no impact on the Company of the implementation during the period of new accounting standards and interpretations and the directors do not anticipate that the adoption of new standards and interpretations effective for the year ending 31 March 2019 will have a material impact on the Company.

Functional and presentational currency

All amounts in these financial statements are presented in thousands of UK pounds sterling, the Company's presentation currency, unless otherwise stated. The Company's functional currency is UK pounds sterling.

Transactions in currencies other than the Company's functional currency are recognized at the rate of exchange prevailing at the date of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are translated at the rate prevailing at that date. Non-monetary items carried at fair value that are denominated in foreign currencies are translated at the rate prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not translated.

Taxation

The Company's net profit is not subject to tax by virtue of its status as an exempted company under the Companies Act 1981 of Bermuda.

Financial income

Financial income comprises interest income on short-term deposits. Interest income is recognised on a time-proportion accruals basis using the effective interest rate method.

Notes to the Financial Statements Year ended 31 March 2018

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and other short-term deposits with original maturities of three months or less. As a result of the short-term maturity of these financial instruments their carrying value is approximately equal to their fair value.

Other receivables

Other receivables comprise prepayments which are carried at cost less provision for impairment and are charged to profit or loss when the services relating to the prepayments are received.

Other payables

Other payables are accrued when the counterparty performs its obligations under the contract and are carried at amortised cost.

Share capital

Ordinary shares are classified as equity. Transaction costs directly attributable to the issue of new shares are reported, net of tax, in shareholders' equity.

Subsequent events

The Company evaluates subsequent events for recognition and disclosure through to the date of the approval of the financial statements which is the date the financial statements are available to be issued.

Approval of the financial statements

The financial statements were approved by the board of directors and authorized for issue on September 28, 2018.

2 Financial risk management

The overall objective of the financial risk management of the Company is to minimise risks that may have an adverse impact on the Company's results, cash flows and financial position. The Company is subject to credit risk on its cash and cash equivalents.

The Company's short-term deposit bears a fixed interest rate, and thus exposes the Company to fair value interest rate risk. The Company does not have formal arrangements to analyse and mitigate its interest rate exposure.

The credit risk is mitigated by placing cash resources with highly reputable financial institutions, albeit with one financial institution (note 6).

Measurement of fair values

The fair values of assets and liabilities are principally measured and calculated by reference to expected future cash flows associated with the relevant group of assets and/or liabilities discounted at current interest rates for new instruments with similar credit risks and remaining maturity. The carrying values of other receivables and other payables approximate their fair values due to their short maturities.

3 Administrative expenses

	2018 UK£000	2017 UK£000
Professional services	198	41
Other expenses	8	12
Total administrative expenses	206	53

4 Financial income

	2018 UK£000	2017 UK£000
Interest income on short-term deposit (note 7)	17	4
Total financial income	17	4

5 Directors' and Auditor's remuneration

The directors who served during the period did not receive any remuneration in respect of their services to the Company. The auditor's remuneration was £3,800 (2017 - £3,300).

6 Earnings per ordinary share

Basic earnings per ordinary share are based on total comprehensive loss of £189,000 (2017 - £49,000) and 110,677,183 (2017 - 49,189,859) ordinary shares of 0.01 pence each, being the weighted average number of shares in issue during the periods. There is no adjustment to be made for diluted earnings per ordinary share.

	Weighted	
	average	Loss
Loss	number of	per ordinary
UK£000	shares	share - pence
49	49,189,859	-
189	110,677,183	-
	UK£000 49	Loss number of shares 49 49,189,859

7 Cash and cash equivalents

Total cash and cash equivalents	13,429	3,304
Short-term deposits	13.210	3,000
Operating bank account	219	304
	2018 UK£000	2017 UK£000

Cash and cash equivalents are denominated in UK pounds sterling and include short-term deposits at Bank of Butterfield. The effective interest rate for the period on the deposits was approximately 0.3% per annum. The deposits had an average maturity of 28 days.

Notes to the Financial Statements Period ended 31 March 2018

8 Other receivables

	2018 UK£000	2017 UK£000
Prepayments Other receivables	5 17	5 4
Total other receivables	22	9

The carrying amounts of other receivables are denominated in UK pounds sterling. The fair values of other receivables approximate their book values.

9 Other payables

	2018 UK£000	2017 UK£000
Accrued liabilities	2	5
Total other payables	2	5

The carrying amounts of other payables are denominated in UK pounds sterling. The fair values of other payables approximate their book values.

10 Share capital

The authorised and issued share capital of the Company at 31 March 2018 and 2017 was as follows:

	2018 UK£000	2017 UK£000
Ordinary shares of 0.01 pence each: Authorised (500,000,000) Issued and fully paid (196,759,436)		
(2017: 49,189,859)	1,968	492

Share premium of £11,806,000 is the result of the following: (i) £2,951,000 is the result of the subscription by Impellam Group Plc for 49,189,859 ordinary shares of 0.01 pence each in the share capital of the Company at a price of 0.07 pence per share. The shares acquired by Impellam Group Plc were distributed to its shareholders as a dividend in specie on November 27, 2015. (ii) £8,854,000 is the result of an Offer made on 2 November 2017 to various eligible shareholders and eligible DI holders to subscribe for ordinary shares of 0.01 pence each in the Company at a price of 0.07 pence per share. Lord Ashcroft KCMG PC subscribed for or procured subscribers for the ordinary shares not taken up by the eligible shareholders or eligible DI holders under the Offer.

At 31 March 2018, Lord Ashcroft, KCMG PC, owned and controlled approximately 82.78% of the issued ordinary shares of the Company.

11 Cash used in operations

	2018 UK£000	2017 UK£000
Total comprehensive loss Increase in other receivables Increase in other payables	(189) (13) (3)	(49) (2) 1
Cash used in operations	(205)	(50)

Report on the financial statements

Our opinion

In our opinion, Normandy Limited's financial statements (the "financial statements"):

- give a true and fair view of the state of the Company's affairs as at 31 March 2018 and of its loss and cash flows for the year then ended; and
- have been properly prepared in accordance with International Financial Reporting Standards ("IFRSs") as adopted by the European Union.

What we have audited

Normandy Limited's financial statements comprise:

- the balance sheet as at 31 March 2018;
- the statement of comprehensive income for the year then ended;
- the statement of changes in shareholders' equity for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies and other explanatory information.

The financial reporting framework that has been applied in the preparation of the financial statements is applicable law and IFRSs as adopted by the European Union.

In applying the financial reporting framework, the directors have made a number of subjective judgements, for example in respect of significant accounting estimates. In making such estimates, they have made assumptions and considered future events.

Responsibilities for the financial statements and the audit

Our responsibilities and those of the directors

As explained more fully in the directors' responsibilities statement set out on page 6, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK & Ireland) ("ISAs (UK and Ireland)"). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinion, has been prepared for and only for the Company's shareholders as a body and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

What an audit of financial statements involves

We conducted our audit in accordance with ISAs (UK & Ireland). An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the directors; and
- the overall presentation of the financial statements.

We primarily focus our work in these areas by assessing the directors' judgements against available evidence, forming our own judgements, and evaluating the disclosures in the financial statements.

We test and examine information, using sampling and other auditing techniques, to the extent we consider necessary to provide a reasonable basis for us to draw conclusions. We obtain audit evidence through testing the effectiveness of controls, substantive procedures or a combination of both.

BDO Belize LLP

September 28, 2018

Corporate information

Directors Lord Michael Ashcroft KCMG PC

Philip Osborne Abner Peralta

each of:

212 North Front Street

3rd Floor Belize City Belize

Central America

Company Secretary and

Registered Office

Abner Peralta Canon's Court 22 Victoria Street Hamilton HM12 Bermuda

Listing Sponsor Estera Securities (Bermuda) Ltd.

> Canon's Court 22 Victoria Street Hamilton, HM12 Bermuda

Bermuda Registrars Estera Management (Bermuda) Ltd.

22 Victoria Street Hamilton HM12 Bermuda

Branch Registrar and Transfer Agent Capita Registrars (Guernsey) Limited

> Mont Crevelt House **Bulwer Avenue** St. Sampson Guernsey Channel Islands

Auditor BDO Belize LLP

> Jasmine Court, Suite 201 35A Regent Street Belize City, Belize

